



Production Manager Roterra Piling Ltd.

ABOUT ROTERRA:

Roterra is a turn-key foundation solutions provider with focus on four main technologies: helical screw, bored cast-in-place, driven, and continuous flight auger piling along with excavation support (shoring). We offer engineering and fabrication solutions with a focus on providing end-to-end service. We service all markets and all project sizes pride ourselves on providing industry-leading customer experience.

WHY WORK FOR ROTERRA:

We offer a comprehensive compensation plan including a health and dental package, employee assistance plan, competitive salary, group RRSP and deferred profit sharing plans, as well as room for growth. Roterra has a young and dynamic team that is owner-operated and committed to being a leading provider of our core products and services across North America. If you are looking to join a professional team of high functioning and high performing individuals committed to accomplishing significant growth for both the company and the individuals, than Roterra is for you.

ROTERRA CORE VALUES

- We pursue excellence by constantly raising the bar
- We have passion and enthusiasm – for our roles, the company and our relationships
- We are experts that continually grow
- We do the right thing
- We are team players

PURPOSE:

The Production Manager is responsible for providing overall leadership, planning and direction to the manufacturing division. This individual serves as the liaison between operations (sales and project management) and the manufacturing group to ensure the highest efficiency of the plant and the highest of product are achieved. The Production Manager works directly with the sales team, install operations and project management in scheduling production to correlate with project and customer deadlines. The Production Managers plan, organizes, directs, controls, and evaluates the operations, equipment, consumables, and individuals within the manufacturing plant.

DUTIES:

- Shape the work environment to one with:
 - Demanding performance standards by leading by example, raising the performance expectation of staff and entire team, mentoring the team, and making the tough calls for staff that do not meet the new criteria
 - Fast pace and high-quality output of both individuals and teams work
 - Operations excellence and industry leading aptitude
 - Strong people concepts and core values
- Supervise plant staff (welders, welder helpers, machinists, laborer's, loader operators) to ensure compliance with safety, quality, and production procedures
- Oversee shop staff complement and perform recruitment, development, retention, and terminations of staff as required
- Proactively forecast human resource needs to accurately reflect scheduling and keep production deadlines
- Manage the production monitoring systems, schedule, and program that accurately reflects day to day operations to ensure schedule is followed to meet or exceed project and customer deadlines
- Have a keen eye for quality, quality management, and quality management systems, adhering to and championing our ISO 9001:2015 certified manufacturing facility
- Continually optimize manufacturing strategies, processes, and resources to maximize effectiveness, efficiency, the customers experience and the company's profitability

- Accurately control material inventory and forecast material demand
- Work with senior management to continually advance the organization

EXPERIENCE REQUIREMENTS:

- 10+ years of experience in a heavy steel fabricating / manufacturing industry
- Proven working knowledge of Quality Management Systems
- 5+ years reporting experience: production and quality
- 10+ years of proven management and leadership experience to 40+ individuals
- Proficiency with Microsoft 365
- Post-secondary education in manufacturing engineering, industrial engineering technology considered an asset
- Journeyman welding certificate or knowledge of CWB 47.1 and CSA W59
- Knowledge in welding FCAW, SMAW, GMAW, GTAW processes
- Knowledge of CNC plate and pipe plasma cutting equipment, operations, and maintenance
- Time management understanding / experience related to heavy manufacturing

ABILITY TO

- Work effectively with all levels of stakeholders
- Manage constantly evolving workload for a project-based organization
- Accept responsibility and account for own actions
- Perform work accurately and thoroughly
- Thrive at continual change in priorities and customer needs
- Communicate effectively using a variety of mediums
- Build relationship and work professionally with a variety of personalities and individuals
- Remain organized and follow a systematic method of performing all tasks
- Look beyond standard practices to establish innovative solutions to resolve problems

LOCATION:

Acheson (West Edmonton), AB

WAGE:

Based on Education and Experience

OTHER:

Hours are 8:00am to 4:30pm M-F. This is not a remote position.

HOW TO APPLY:

If you are interested in this position, please send your resumes to careers@roterra.com